



RESBEATCORP

RESBEATCORP is committed to meeting the needs of local employers and unemployed youth & adults by providing quality training, workforce development, job matching, placement & coaching, organizational development & management consulting for a diverse array of businesses.

RESBEATCORP was originally founded in 1998 to assist unemployed and other economically disadvantaged adults and youth by providing effective career exploration, job training, job placement and retention services. Since 1998, we have provided employment and training services to over 1,500 youth and adults in Broward County. We are a dynamic, experienced and multi-disciplined team lead by Dr. Ronald E. Smith. Dr. Smith is the former director of the WAGES welfare-to-work program in Broward County, Florida. He has a Bachelors Degree in Operations Management from the University of Massachusetts at Amherst, a Masters Degree in Business Administration from Cornell University, and a Doctorate in Education from Nova Southeastern University.

RESBEATCORP also provides a variety of workforce development and employer services for not for-profit organizations, private sector businesses and other entities involved in the workforce development and community economic development fields. Customized services include:

Strategic Planning & Technical Assistance We troubleshoot agency problem areas, develop solutions and assist with their implementation, facilitate community and board meetings, and develop and implement marketing strategies. Services include assistance with plan writing, grant writing, designing/redesigning the service delivery system, coordinating activities with other local programs and assessing program needs.

Workforce Training and Staff Development We provide a complete range of staff development services for organizations. Services include: analyzing staffing & training needs, developing / modifying job descriptions, conducting training seminars, and developing customized training manuals and train the trainer programs.

Organizational Development & Evaluation We assist groups in assessing their organizational needs, identifying goals, and planning and implementing efforts to achieve those goals. We specialize in analyzing and improving processes, increasing organizational efficiency, and establishing benchmarking and evaluation methods. Our methodology links evaluation results with continuous quality improvement processes.

Program/Project Development and Analysis We provide formulation, review and analysis of workforce development, community development and economic development policies, programs and practices.

Economic Development Services We provide technical assistance to organizations in creating and managing economic development projects. This includes monitoring of the project as it proceeds through start-up, assistance in managing the development team, and identification and implementation of any programmatic management requirements. We will also help your company take advantage of the valuable ***federal tax-credits*** that you are eligible for, just for hiring and retaining eligible employees!

Technology Our technology team can get you ahead of the pace and stay there, no matter how sophisticated your technological needs. Our specialists will create an organization-wide technology use plan, develop databases and customized technology-based tools to manage internal and external processes, develop or enhance your web site, and train staff on all systems and applicable software.