

RESBEATCORP

YOUTH ENRICHMENT TRAINING (YET) PROGRAM

Executive Summary

Life today is about choice – about the many opportunities and options laid out before students, and the choices they make. At-risk youth need the same things as other adolescents; opportunities to learn and develop, guidance in making constructive choices, and help with specific problems or situations. Over the past four years, RESBEATCORP has achieved success working with youth by developing a holistic approach that encompasses social, academic, and career-related needs built around the following principles:

- Youth learn at their own pace! At-risk youth can succeed at high levels when challenged. High expectations and standards also pay off in terms of postsecondary education and employment.
- The more education and training one achieves, the higher quality of living the individual is capable of. Increased education and training leads to higher earnings.
- A good, caring staff can motivate and encourage students to achieve goals that the individual thought impossible. A caring staff will establish trust and mutual respect with students, instill hope, and give youth opportunities to build self-respect.
- A youth friendly staff must understand and appreciate youth cultural competencies.
- Allowing flexibility increases participation and leads to stronger program performance. Homework packets, flexible scheduling and online activities are key to success.
- Job development is an art. It takes a compassionate, caring individual to persevere in finding good employment opportunities for the target population.
- Follow up activities must include home visits, employer site visits, email communication, telephone contact, and any other form of outreach that is of interest to the individual student.
- Former clients make the best counselors and case managers. Youth are likely to relate to and trust someone who has experienced what they are experiencing.
- A successful youth program cannot be based solely on what adults think is best for youth; youth must be given an opportunity to assist in program design/modification.
- Helping youth create a “career pathway” is a great way to generate excitement about advanced education and training.
- A quality program is responsive to individual and cultural differences.

Through the use of integrated technology the YET program allows students an opportunity to learn, mature, and gain knowledge at a pace and style that is comfortable to the individual. Our program provides the following activities in a manner that allows the youth to achieve goals with the facilitation of staff: Career Inventory Assessment; FCAT, GED, and homework assistance using computer-assisted learning software and staff tutoring; Classroom-based and hands-on work readiness preparation; Leadership Development & Community Service Activities using project-based learning strategies; Life Skills, Life Earnings, and Escaping Poverty Workshops; Post Secondary Education / College Planning Workshops; Family Planning activities; and Job Placement. Referrals for outside services are also provided.

The concept is well thought out based on our experience working with WIA youth over the past four years. Our experience shows that most of the individuals that we have enrolled in our programs come in at different academic and social levels. Consequently, it is difficult and ineffective to teach everyone at the same pace.

Staff will provide assessment and counseling services. This will ensure that all youth receive a high quality of service unmatched by any other providers that they interact with. Our highly trained and qualified staff has a proven track record of achieving results while working with

economically and socially disadvantaged populations. We have a bilingual staff member on board which ensures that we are able to successfully serve Spanish speaking youth.

Our understanding of the local labor market and our relationships with employers will ensure that suitable employment opportunities are available for all program participants. Our relationship with the Broward County Family Success Centers and other service providers in the County has been a tremendous asset over the years. We are able to provide our clients with referrals for services without delays.

Our staff is experienced with providing data entry under the State's MIS system and achieving WIA performance measures. Our management and staff is very capable to administer this program, in fact, WorkForce One staff has complimented our program files and invoice packets as some of the best of all WorkForce One providers.

RESBEATCORP has been a successful provider of services to youth and adults. We go the extra mile to ensure that our clients are well cared for. We let our clients know that once they join our program, they are extended family and our attempts to help them will not end when the contract ends. The company has a reputation for reinvesting profits in our clients, in our staff, and in the community. We believe that we must continue to take steps to improve how we perform our services to ensure that we remain one of Florida's top service providers for disadvantaged populations. The YET program is an example of how we are able to design and successfully implement an innovative program that will reach hundreds of youth, their parents, and their families. WE GUARANTEE successful outcomes for the youth and adults in the communities we serve.

1. RESBEATCORP proposes serving 150 younger youth and 150 older youth. Half of the youth will be out-of-school.
2. RESBEATCORP will provide all program components except occupational skills training.
3. Youth will be referred to state certified institutions for skills training.
4. Projected outcomes include graduation from high school or obtaining a GED, full-time employment, obtaining a credential for skills training, learning how to set and achieve goals, and avoiding pregnancy.
5. Most youth will be served in a one year period. Only youth referred to skills training or the occasional high school junior will take more than one year to achieve outcomes.

For additional information contact: Dr. Ronald E. Smith at (954) 557-4129 or Kaye or Rosa at (954) 731-5082.